



QUALITY AND SAFETY POLICY

Polish Ocean Lines Inc. is a shipowner operating in international shipping, providing transportation services with the use of both, own ships and ships owned by other entities.

The goal of the PLO S.A. shipping company is

- to strengthen its position on the ro-ro transportation market of the Baltic Sea, as well as in general cargo and container transportation between Europe and Western Africa,
- meeting the needs and expectations of customers and interested parties, i.e., charterers, shippers, shipowners, drivers, passengers, who directly use the transportation services of PLO S.A.,
- while providing transportation services, compliance with the safety rules related to cargo, property, health, life of seafarers and passengers, environmental protection, protection against unlawful acts and maintaining good social conditions for employees at sea.

Bearing in mind the above goals, we hereby declare:

- compliance with all legal and other requirements in force, related to the shipping activities of PLO S.A.
- compliance with the requirements of the applicable quality, environmental and safety management system,
- pursuance in improving the quality of provided transportation services,
- activities aimed at environmental protection, in particular to prevent environmental pollution resulting from the conducted activities,
- prevention of the loss of health and life of employed seafarers and persons affected by the work performed by them,
- protection of property of managed ships and the cargo carried by these ships,
- allocation of the resources necessary for the functioning of the quality, environmental and safety system.

In its transportation activities, PLO S.A. has implemented an intergraded management system in accordance with the requirements of ISO 9001:2015, ISO 14001:2015 and with the International Management Code for Safe Operation of Ships and Pollution Prevention.

We commit to continuous improvement of the effectiveness of the Integrated Management System in the areas of quality, environment and safety, in order to improve the effects of operations in each of these areas.

It is responsibility of each employee of PLO S.A. to implement the principles of the Intergraded Management System policy

I am personally responsible for the implementation of the above Policy.

Gdynia, 18 December 2024

President of the Board